



POLICY AND REGULATION COMMITTEE (PRC)

WORKING GROUP ON POLICY AND LEGAL HARMONIZATION (WGPL)

19th February 2025, Online Meeting

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IMPLEMENTATION STATUS OF THE POLICY & LEGAL HARMONIZATION WORKING GROUP (WGPL) PROGRAMME OF ACTIVITIES 2021/2022-2025/2026


Agenda item No. 5

1. Subject Implementation Status of the WGPL Programme of Activities 2021/2022-2025/2026	2. References/paragraphs <ul style="list-style-type: none">Policy and Regulation Committee Programme of Activities 2021/2022-2025/2026;Decisions & Resolutions from the 43rd Ordinary Session of Council
3. Decision expected <ul style="list-style-type: none">Take note the document;Make any relevant comments/observations.	

I. INTRODUCTION

This Report serves to apprise the Working Group on Policy and Legal Harmonization on the implementation status of the planned activities during the period under review. The Working Group's Programme of Activities 2021/2022-2025/2026 were implemented during the Financial Year 2025-2026.

The review of the Implementation Status of this Programme of Activities shows that some activities have been completed, while others are ongoing or have not been implemented due to circumstances beyond the Union's control. More specifically, with the exception of activities related to the African Postal Guidelines, which has not been adopted by the African Union, all other activities have either been fully implemented or are currently in progress. The activities currently in progress are mainly those related to the proceedings of the 44th Ordinary Session of the Administrative Council and/or the 11th Ordinary Session of the Plenipotentiary Conference.



This Report also seeks to capture any inputs that can improve the implementation of the current activities.

The Implementation Status of Working Group's Programme of Activities 2021/2022-2024/2025 is tabulated below.

II. DECISION EXPECTED

The Working Group's members are therefore requested to take note of this document and make any useful comments or inputs.

Completed**In process****Pending**

IMPLEMENTATION STATUS OF THE POLICY & LEGAL HARMONIZATION WORKING GROUP (WGPL) PROGRAMME OF ACTIVITIES 2021/22-2025/26

NO	DELIVERABLES	ACTIVITY	STATUS	COMMENTS
1.	Terms of Reference (ToRs) of the Policy and Regulation Committee (PRC)	Take ownership of Committee ToRs		The Policy and Regulation Committee adopted its Terms of Reference during its inaugural meeting held in Nairobi in 2022.
		Implement the Committee's ToRs		Since then, the Terms of Reference have been implemented throughout the 2021/22–2025/26 cycle.
2.	Rules of Procedure of the PRC	Consider the Draft Rules of Procedure		During its 41 st Ordinary Session, the Administrative Council adopted Resolution No. 04/PAPU/AC/XLI/2023 adopting the Harmonized Rules of Procedure of the Administrative and its Administrative and Technical Committees.
		Adopt the Rules of Procedure internally		
		Present the Rules of Procedure to the AC for adoption		
		Implement the Rules of Procedure		
3.	Proposed amendments to the Acts of the Union	Consider proposed amendments to the Acts of the Union		<ul style="list-style-type: none"> During the 2021/22–2024/25 quadrennial cycle, amendments to the Union's legal instruments were proposed to the Council, which adopted those falling within its remit and instructed the General Secretariat to present to the Conference those proposals that lie within the latter organ's exclusive mandate.

				<ul style="list-style-type: none"> During the current financial year, further amendments have been proposed to the Union's Acts, Rules of Procedure of the Conference and the Council, the PAPU Staff Pension Fund and the PAPU Staff Rules and Regulations.
		Consider proposed amendments to the Union's Acts, Staff Rules and Regulations, the Rules of Procedure of the Conference and the Council, as well as the Staff Pension Fund.		The proposed amendments were reviewed by the Legal Experts Task Team and the Working Group on Legal and Policy Harmonization.
		Present recommendations to the Administrative Council and/or Plenipotentiary Conference for consideration.		The proposed amendments for the current financial year will be presented to the Council during its 44 th Ordinary Session and thereafter to the 11 th Ordinary Session of the Conference.
4.	Implementation status of Decisions, Resolutions & Recommendations taken by the Plenipotentiary Conference and the Administrative Council on policy matters	Establish a framework for monitoring/evaluation of implementation of decisions, resolutions and recommendations by the Plenipotentiary Conference and Administrative Council.		In addition, a monitoring-evaluation matrix to track and assess the implementation of decisions, resolutions and recommendations has been established and is periodically updated.
		Consider the proposed framework for monitoring/evaluation of implementation of decisions, resolutions and recommendations of the Plenipotentiary Conference and Administrative Council.		The monitoring-evaluation matrix to track and assess the implementation of decisions, resolutions and recommendations was reviewed by the Working Group and thereafter by the Policy and Regulation Committee throughout the cycle.

		Present the monitoring and evaluation framework for adoption		The monitoring-evaluation matrix to track and assess the implementation of decisions, resolutions and recommendations was presented during each session of the Council during the cycle.
		Implement decisions, resolutions and recommendations from the 43rd Ordinary Session of the Council		<ul style="list-style-type: none"> ▪ the Rules of Procedure of the Administrative Council and the PAPU Staff Rules and Regulations were updated; ▪ the “Sustainable Development” Task Force was established during its inaugural meeting held on 5th February 2026; and ▪ the proposed amendments to the Acts will be submitted to the Conference during its 11th Ordinary Session.
		Draw up the implementation status of decisions, resolutions and recommendations by the Conference and the Council		The implementation of the decisions, resolutions and recommendations of the Conference and the Council was assessed and documented within the overall monitoring framework for the implementation of the Conference’s and the Council’s decisions, resolutions and recommendations.
		Consider implementation statuses of decisions, resolutions and recommendations of the Plenipotentiary Conference and Administrative Council at the agreed frequency.		The status of implementation of the decisions, resolutions and recommendations of the Plenipotentiary Conference and the Administrative Council was presented at the 43rd Ordinary Session of the Administrative Council. It will also be presented during the 44 th Ordinary Session of the Council and the 11 th Ordinary Session of the Conference.

5.	Monitor and implement the African Postal Guidelines	In partnership with the General Secretariat, monitor the process for approval of the Guidelines by the competent body of the African Union;		During the 2021/22–2024/25 cycle, the General Secretariat undertook a range of actions, including sending follow-up letters to the AU Commission and the Commissioners responsible for Infrastructure and Energy, as well as holding in-person and/or telephone exchanges with AU officials.
		Identify in order of priority, the areas to be harmonized as highlighted in the Guidelines		The implementation of these activities is contingent upon the approval of the Guidelines by the African Union, which has not yet taken place despite repeated follow-ups. However, the General Secretariat is pursuing signing an MOU with AUC which will outline respective parties' obligations.
		Monitor implementation of the Guidelines;		
		Identify bottlenecks and propose appropriate actions to Council		
		Propose detailed regulations for operationalizing the African Postal Guidelines;		
		Consider the report analyzing Africa's postal market as proposed in the Guidelines.		
6.	Harmonized Rules of Procedure of Administrative and Technical Committees	Harmonize the Rules of Procedure of Administrative and Technical Committees		During its 41 st Ordinary Session, the Administrative Council passed Resolution No. 04/PAPU/AC/XLI/2023 adopting the Harmonized Rules of Procedure of the Council's Administrative and Technical Committees.

7.	Proposed amendments to the UPU Acts and Regulations	Make appropriate recommendations to the amendments proposed by Member States		As part of preparations for the Dubai Congress, amendments were proposed to the initial proposed amendments to the UPU Acts and Regulations.
		Ensure that the interests of Member States are safeguarded		
8.	Handover/takeover procedures between incoming and outgoing officials	Handover/takeover procedures between incoming and outgoing officials		During its 42 nd Ordinary Session, the Administrative Council noted the handover/takeover procedure between outgoing and incoming elected officials and instructed the General Secretariat to submit it to the Conference for final adoption. A draft document will be presented accordingly.
9.	Preparatory activities for the 44th Ordinary Session of the Council and the 11th Ordinary Session of the Conference	Hold meetings of the Working Group and the Policy and Regulation Committee		The next meeting of the Policy and Regulation Committee will be held ahead of the 44 th Ordinary Session of the Administrative Council.
		Prepare a draft quadrennial programme of legal and policy activities		The General Secretariat has prepared a draft quadrennial programme of activities for 2026/27–2029/30, which will be submitted for consideration by the Policy and Regulation Committee and then by the Council, prior to adoption by the Conference.
		Submit the draft quadrennial programme of legal and policy activities for review by the Working Group and the Policy and Regulation Committee, and thereafter to the Administrative Council and the Conference.		The draft quadrennial programme of activities will be submitted to the Committee and the Council during the 44 th Ordinary Session and subsequently to the 11 th Ordinary Session of the Conference.

10.	Strengthen collaboration between PAPU and international technical partners.	Initiate draft Memoranda of Understanding.		During the current financial year, draft MoUs were initiated with the following partners: India Post, Post Connect, Beyond Connect, Bibimoney, E-Boks and AFRAA.
		Sign the draft Memoranda of Understanding.		All the MoUs listed above have been signed.
		Submit the provisional agreements to the Conference for approval.		The agreements negotiated and signed during the quadrennial cycle and the current financial year will be submitted to the 11 th Ordinary Session of the Conference for approval.
		Monitor the implementation of the Memoranda of Understanding.		A monitoring-evaluation matrix has been developed to track and assess implementation of the MoUs.